



NAWCWD China Lake – Point Mugu, CA Student Summer Intern & Intern Positions

The Naval Air Warfare Center Weapons Division (NAWCWD) is the Navy's premier facility for research, development, test, evaluation, and in-service engineering. Our two sites in California – China Lake, 150 miles northeast of Los Angeles, and Point Mugu, on the coast in Ventura County – offer a creative and challenging work environment.

We recruit most of our new employees from the disciplines of:

- Engineering (Electrical, Computer, Mechanical and Aerospace)
- Computer Science ■ Business Administration
- Finance ■ Technology

Pathways is comprised of three components – Summer Interns, Interns and Recent Grads. These programs are available to students in pursuit of: high school diploma, vocational, technical, associate, baccalaureate, graduate, and doctorate degrees.

Summer Interns - provides flexibility to both students and the employer by providing temporary employment up to 1 year for students to complete temporary projects, perform labor intensive tasks not requiring subject matter expertise or to work traditional “summer jobs” in areas, which may be unrelated to their academic program.

Interns - exposes students to jobs in the Federal civil service by providing meaningful work at the beginning of their career. Interns remain in the program until they meet the program and educational requirements.

Eligibility Requirements

Summer Intern and Intern applicants must

- Be a U.S. citizen at least 16 year old ■ Meet security and/or fitness requirements
- Be enrolled or accepted at an accredited high school, college (including 4-year college/university, community college, and junior colleges); professional, technical, vocational, and trade school; advanced degree programs; or other educational institution pursuing a qualifying degree or certificate
- Be in good academic standing (must enter with and maintain a 2.5 grade point average. Failure to do so may result in termination from the program.

- Sign a Participant Agreement that sets forth the expectations for the internship with NAWCWD

Selection Students are selected on the strength of academic accomplishments, career goals, and the current staffing needs of NAWCWD.

Benefits for Summer Hires and Interns

- Supplemental income ■ Annual leave and sick leave
- Potential conversion to a permanent position upon graduation

Interns only

- Possible tuition and textbooks assistance ■ Retirement benefits
- Life and health insurance benefits

Work Schedules

1. Work schedules may be full– or part-time, as long as the schedule does not interfere with academic studies.
2. Students who alternate periods of study and employment must carry a full-time academic course load (12 semester or 16 quarter hours). When school is not in session, students may work full-time.
3. Part-time students must have at least a half-time academic course load (as defined by the school).
4. Students will not be carried in a duty status while attending classes. All absences related to class attendance must be recorded as annual leave or leave without pay (LWOP).

Application Process To be considered for Pathways positions candidates must apply to www.usajobs.gov Students will be required to submit a copy of current transcripts.

For more information contact:

Total Force Management & Strategy
Professional Recruitment Office
Code 731000D
Naval Air Warfare Center Weapons Division
China Lake, CA 93555-6100
(866) 710-2095 or (760) 939-3430

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.